

Facilitating Reflective Learning Through Mentoring

Coaching

Creating Dynamic Schools Through Mentoring, Coaching, and Collaboration
Facilitating Reflective Learning Through Mentoring and Coaching
Coaching and Mentoring
Coaching and Mentoring for Academic Development
Coaching and Mentoring
Coaching and Mentoring in Health and Social Care
The Global Business of Coaching
Facilitating Reflective Learning Through Mentoring & Coaching
Mentoring-coaching
Coaching and Mentoring at Work
Everything Coaching and Mentoring
Book
Coaching and Mentoring
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A Practical Guide to Mentoring, Coaching and Peer-Networking
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Becoming an Effective Leader, Coach and Mentor EBOOK BUNDLE
Techniques for Coaching and Mentoring
Coaching and Mentoring for Business
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learn what steps you can take to develop a collegial culture that will improve morale expand professional opportunities and raise student achievement

what is the difference between a coach and a mentor how can practitioner s and clients assess their benefits if there is little or no general understanding as to their meaning this book offers answers by describing the different theoretical models available for coaching and mentoring and by looking at how these models are applied in practice robust theory is backed up by practical advice numerous practical exercises case studies templates including a training workshop template learning partner handouts and a questionnaire for selecting prospective mentors are included advice is also included on sensitive areas such as the boundary between mentoring or coaching and therapy and the desirability of supervision and codes of practice

coaching and mentoring examines how to create conversations which encourage personal development exploring the ways in which we can interact to help support and improve performance the second edition of this highly successful book has been radically updated to reflect recent dramatic changes in this important area the authors demonstrate how important it is to relate theoretical models to specific situations in order to gain real practical benefits this edition includes new chapters on the awareness of individual differences as well as a review of the models used by coaches and mentors the book provides a complete resource for those who want to help and support people to learn more effectively

learning through dialogue brings a powerful opportunity to navigate professional demands and meet the challenges of a turbulent world written for all who mentor or coach in universities this book addresses a critical question how can mentoring and coaching be an effective and accessible way to support researcher and academic development

coaching and mentoring are fast becoming essential aspects of modern managerial practice with this growth comes an increasing number of students embarking on mentoring and coaching courses the authors well respected and trusted scholars in the field provide an authoritative text with a comprehensive overview and critical grounding in the key concepts models and research studies in coaching and mentoring and answer important questions such as what does coaching and mentoring involve what is its value and how can the added value of mentoring and coaching be demonstrated examples are drawn from a variety of sectors including private businesses public and voluntary organizations and schools contemporary debates are explained and chapters include features such as case studies research questions and helpful tips to support the reader to gain a wider perspective there is a chapter which provides critical comment on the state of the art in the us while the final chapter offers the first attempt at developing a unified theory of coaching and mentoring by drawing on their respective antecedents

this book provides a solid grounding in the key principles and practice of coaching and mentoring and explains how this connects with current thinking in the health and social care sectors it offers comprehensive step by step guidance on the process with a wide range of tools and techniques to explore coaching and mentoring in health and social care challenges the reader to consider issues about the motivation personal development standards and ethics of coaches mentors and their practice based on current and emerging best practice in the field the concepts and techniques explored within the book draw from the knowledge and expertise of people at the leading edge of coaching and mentoring the book covers the breadth of most coaching and mentoring relationships the organisational preparation and context needed to support them and the key factors to attend to in order to ensure quality it is ideal for practicing and aspiring healthcare mentors and coaches managers and leaders involved in staff development and hr practitioners trainers and educators it will also be of interest to practitioners with a general interest in facilitating personal development

coaching has become a global business phenomenon yet the way that coaching has evolved

and spread across the globe is not unproblematic some of these challenges include different types genres of coaching understanding and relevance of different coaching philosophies and models in different cultural contexts equivalency of qualifications and coach credentials as well as questions over standards and governance as part of a wider debate around professionalization coaching then as with the transfer of knowledge and professionalization in other disciplines is not immune to ethnocentricity through a combination of adopting a meta analysis of coaching supported with narratives of coaching practice drawn from different socio political cultural contexts the aim of this book is to challenge current knowledge understanding and norms of how coaching is or should be practised in different cultural contexts this book will provide a foundation for further research in coaching as an academic field of study and as an emerging profession it will resonate with critical scholars coach educators and coach practitioners who want to develop their praxis and enhance their reflexivity and be of interest to researchers academics and students in the fields of business and leadership human resource development organizational learning and development mentoring and coaching

robust theory on mentoring and coaching is backed by practical support training workshop templates learning partner handouts and a questionnaire for selecting prospective mentors

no further information has been provided for this title

this unique book focuses on the common ground between coaching and mentoring offering nine key principles for effective practice

describes how managers can develop coaching and mentoring skills offering tips on ways to motivate employees develop visions and goals tackle conflicts interview prospective employees and deal with personal lives of employees

how can coaching and mentoring approaches be applied in individual team and organizational contexts to increase performance coaching and mentoring offers a complete resource for developing and implementing the latest theories and models in your organization featuring tips

tools and checklists throughout this book covers all the key aspects of the process from delivering feedback that builds confidence and success and observant listening to evaluating the effectiveness of initiatives and coaching supervision guidance is also provided on how to support people in their learning getting buy in from stakeholders and creating a coaching culture drawing upon insights from a number of experienced coaching and mentoring professionals it also features case studies from the nhs and the cipd s steps ahead mentoring programme to show how these approaches have been applied in practice this fully revised fourth edition of coaching and mentoring contains a new chapter on group and team coaching and further material on systemic coaching and how to use coaching for diversity and inclusion featuring updates to case studies and wider research coaches and mentors of all levels of experience and those studying coaching and mentoring will benefit from this definitive text

the coaching mentoring approach is probably the most effective way of helping others to achieve optimum performance in the workplace dr maclellan s book covers the entire subject from basic skills to designing and implementing a tailor made coaching and mentoring system he starts by explaining the nature of achievement and the factors that determine it and then introduces a seven stage model that will enable managers and supervisors to encourage their people to develop their skills he examines the problems commonly encountered and shows how to overcome them or in some cases turn them to positive account the book is interactive throughout using cartoons humour self assessment questions case studies and illustrations to reinforce the text a particularly valuable feature is a set of checklists that together summarize the key elements involved coaching and mentoring is quite simply a comprehensive manual of the best methods known today of helping people to succeed

this book is for anyone with a responsibility for the mentoring of student teachers the induction of new teachers and the professional development of experienced staff it will also be useful for lea and cpd advisers as well as training providers jacket

written for staff in schools and colleges this book offers the challenge and support necessary to

understand analyze and adopt coaching mentoring and peer networking mechanisms as an essential part of the development of professional learning within an organisation drawing on the new national strategy for professional development it emphasises the importance of learning with and from other colleagues helping your organisation to become a professional learning community and supporting the drive to raise standards and attainment organised into nine distinct but interrelated chapters this is an invaluable sourcebook of practical information for in service training it contains a range of stimulating activities which engage the reader and encourages reflection on the nature and importance of professional development in schools and colleges the potential benefits and difficulties associated with coaching mentoring and peer networking factors essential to the successful establishment and management of coaching and mentoring programmes team leadership and leadership coaching the role of the coach mentor and networker with respect to the creation of professional learning communities

3 e books in one 12 disciplines of leadership excellence master the 12 disciplines of powerful leadership and lead your organization to greatness leadership experts brian tracy and dr peter chee assert that great leaders are made not born everyone has the ability to shape himself or herself into the kind of person who enables and uplifts others to reach their highest potential and in 12 disciplines of leadership excellence they reveal exactly how to achieve it it all starts with discipline in this groundbreaking book the authors break down great leadership into 12 disciplines including clarity about who you are where you are going and how to get there control build and bolster your sense of personal responsibility and self mastery character dedicate yourself to passionately build trust with honesty and integrity competence commit to constant never ending improvement and learning caring because when you care your people care in building great working relationships courage moving out of your comfort zone to embrace change and make tough decisions coaching for breakthrough success a powerful new coaching method from chicken soup for the soul co creator jack canfield combining time tested principles of exemplary coaches with the latest disruptive techniques used by the world s top performing leaders coaching for breakthrough success is a playbook that shows you how to

nurture in yourself and others the three essential requirements of coaching excellence 1 heart the coaching principles tcp unveils the secret to life impacting values beliefs and philosophies that permeate all aspects of great coaching 2 mind the situational coaching model scm unleashes the genius of a coach to apply the right combination of crucial paradigms in any given coaching challenge 3 energy the achievers coaching techniques act equips you with proven methods that enable you to deliver breakthrough results in coaching coaching for breakthrough success is packed with stirring personal stories life changing case studies crucial coaching conversations exemplary coaching questions and ready to use tools that equip you to achieve professional mastery in coaching becoming an effective mentoring leader turn mentoring into profits becoming an effective mentoring leader breaks down the essentials of mentoring and shows you how to take advantage of this valuable new workplace dynamic you ll learn the smartest way to incorporate mentoring into your day to day leadership role the fastest way to equip inspire and motivate your staff the differences between mentoring coaching and teaching how you as a leader can rate the mentors in your office and assess the progress of mentees using case studies tools and impactful learning concepts the authors show you how to use mentoring s core skills to create a winning approach tailored to your own style be it the reflective mentor the storytelling mentor or the example based mentor

this is a fully revised and updated second edition of the successful techniques for coaching and mentoring also incorporating the best bits of its sister text further techniques for coaching and mentoring the book presents a comprehensive and critical overview of the wide range of tools and techniques available to coaches and mentors with a strong academic underpinning it explores a wide range of approaches and provides techniques both for use with clients and to support professional development of the coach or mentor key features include easy to use resources and techniques for one to one coaching case studies throughout the text helping to put theory into practice an overview of different theoretical approaches a dedicated section on themes for the coach discussing coaching across cultures evaluating your coaching and looking after yourself as a coach and downloadable worksheets for each technique techniques for

coaching and mentoring 2nd edition is an invaluable resource for professional coaches and mentors looking to enhance their practice and for students of coaching and mentoring

coaching and mentoring for business seeks to go beyond the vast body of skills based literature that dominates the study of coaching and mentoring and focus on the contribution that coaching can make to the implementation of human resource strategy and organizational strategy grace mccarthy includes an introduction to coaching and mentoring theory then goes on to look at coaching and mentoring skills and how they may be applied in relation to individual change coaching and mentoring for leaders and by leaders coaching and mentoring for strategy innovation and organisational change as well as coaching and mentoring in cross cultural and virtual contexts coaching and mentoring for business also explores ethical issues in coaching and mentoring before concluding with the evaluation of success in coaching and mentoring and a discussion of emerging issues key features vignettes to help readers consolidate their learning by illustrating real life situations links to useful academic and professional resources a companion website with powerpoint slides a lecturer s guide and self assessment quizzes available

coaching and mentoring have developed significantly in recent years helping and supporting people to learn more effectively are not new activities of course but what is new is the extent to which their power is being harnessed to meet the challenge of our ever increasing need to take personal responsibility for managing to learn new things in new ways the authors of this vital new book on the topic believe that we are in the middle of a revolution of thinking about learning clearly demonstrating how recent research suggests that traditional methods need to be adjusted or in some cases abandoned in favour of the effective use of coaching and mentoring this book provides a practical toolkit for such change covering both the theory and practice of coaching and mentoring ranging from the world of work to education to community action the book demonstrates how important it is to relate theoretical models to specific situations in order to gain real practical benefits in a highly readable and accessible style the authors offer new insights into and examples of such issues as matching staff and fresh ways of giving feedback

and asking the right questions while they provide both best practice approaches and proven solutions they also explain that where coaching and mentoring are concerned simplicity is often the ideal solution to facilitate this goal they outline seven golden rules of simplicity this practical introduction to an increasingly widely used practice will prove invaluable to anyone wanting to help people to increase and improve their ability to maximize their potential learn new skills improve performance and become the person they want to be

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Introduction

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